

BUSINESS UNIT CESI SPACE

INTEGRATED MANAGEMENT SYSTEM POLICY



CESI Space, a Business Unit of CESI Group, operates with the mission of designing, manufacturing and distributing high-quality solar cells for space applications.

In accordance with the principles and corporate values of CESI Group, CESI Space is committed to conducting all its activities by integrating the protection of employees' health, safety, well-being and integrity with the protection of the environment. The Business Unit promotes, jointly with all relevant stakeholders, a corporate culture founded on the principles of quality, sustainability, and ethics.

To support the achievement of these objectives, CESI Space operates in accordance with a Quality Management System fully aligned with **EN 9100** requirements for the aerospace sector, while actively contributing to the continuous improvement of the Integrated Management System established at Group level, in compliance with applicable international standards, including ISO 9001, **ISO 14001**, **ISO 45001** and **ISO 37001**.

In carrying out its mission, **CESI Space is committed to the following principles**, in full alignment with those defined and promoted by CESI Group:

Ensure compliance with applicable international standards and local legislation related to quality, occupational health and safety, environmental protection, for all activities performed by the Business Unit.

Establish transparent, fair, and collaborative relationships with stakeholders, conducting business with integrity, honesty, fairness, in accordance with CESI's **Code of Ethics** and in the "**Anti-corruption Guidelines**". **Respect and protect workers' rights** by prohibiting any form of coercive practices, physical or psychological violence, and by preventing all forms of discrimination based on race, religion, beliefs, disability, age, sexual identity, or gender.

Identify, assess, and manage risks associated with business processes and off-site activities, implementing preventive and protective measures to **eliminate hazards** where feasible and **reduce risks**, including through the **CESI Group Stop-Work Policy**.

Contribute to the United Nations Sustainable Development Goals (SDGs) by integrating **ESG and sustainability principles** into the Business Unit's strategies and operations.

Reduce environmental impacts and support climate change mitigation through responsible resource consumption and the principles of the circular economy.

Actively engage workers in the **continuous improvement** of occupational health and safety performance, professional competencies, and technical and soft skills, while supporting work-life balance through the adoption of advanced **technological solutions** and **targeted corporate welfare initiatives**.

Ensure a customer-focused level of service that meets and exceeds customer and stakeholder expectations by delivering products and services in full compliance with applicable requirements and quality standards.

Allocate adequate resources, promote continuous training, ensure effective operational planning and control to **achieve process reliability, conformity of products and services, and on-time delivery**.

Define strategic objectives, monitor their achievement, and promote continuous improvement across all Group companies by ensuring the availability of adequate resources.

Milan, 17/06/2026

Corrado Colli
Executive Vice President
Business Unit CESI Space