

CESI GROUP INTEGRATED MANAGEMENT SYSTEM POLICY

CESI Group delivers high-quality Engineering, Testing, Inspection, Certification, Power Systems Consulting, and Space Solar Cell manufacturing services as a global technology leader.

Guided by its corporate values, CESI Group conducts its activities by integrating the **environmental protection and employees' health, safety and well-being**.

To achieve these objectives, CESI Group establishes, maintains, and continually improves an Integrated Management System compliant with internationally recognized standards, including **ISO 9001, EN 9100, ISO 14001, ISO 45001, ISO/IEC 17025, ISO/IEC 17020, ISO/IEC 17065, and ISO 37001**.

In carrying out its mission, **CESI Group commits to the following principles:**

Ensure compliance with applicable international standards, local legislation, and all regulatory requirements governing **quality, occupational health and safety, environmental protection**, and the Group's activities.

Foster transparent, fair, and collaborative relationships with stakeholders, conducting business with **integrity, honesty, fairness**, and **in accordance with each Group Company's Code of Ethics and the Group Anti-Corruption Guidelines**. **Respect and protect human and workers' rights** by prohibiting all forms of forced labor, coercion, discrimination, harassment, and physical or psychological violence, while promoting diversity, equity, and inclusion.

Identify, assess, and manage risks arising from business processes and field activities by implementing preventive and protective measures that eliminate hazards where practicable and reduce residual risks, including through the **CESI Group Stop-Work Policy**.

Contribute to the achievement of the **United Nations Sustainable Development Goals (SDGs)** by integrating ESG principles and sustainability into strategic decision-making and daily operations.

Minimize environmental impacts, mitigate climate change, promote the efficient use of natural resources, and **support circular economy principles** throughout the Group's activities.

Engage employees in the **continuous improvement** of health and safety performance while promoting professional development, lifelong learning, **technical excellence, innovation, and work-life balance**.

Ensure a customer-focused level of service that meets and exceeds customer and stakeholder expectations by delivering products and services in full compliance with applicable requirements and quality standards.

Allocate adequate resources, strengthen competencies through continuous training, and ensure effective planning and **operational control** to achieve reliable processes, product and service conformity, and **on-time delivery**.

Ensure independence and impartiality and establish and maintain effective measures to **identify, prevent, and manage any conflict of interest** that may compromise the integrity of its accredited activities and decision-making as an **Accredited Body**, within the scope of its accredited activities, including those carried out in its capacity as a **Notified Body**.

Establish measurable **strategic objectives**, monitor performance through defined indicators, allocate the necessary resources, and drive continual improvement across all Group companies.

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Nicola Melchiotti
Group Chief Executive Officer
CESI Group

