

# CESI

*Inspired with innovation*

## Sustainable today, Securing tomorrow

2024 Sustainability Report



# CESI Sustainability Pillars

Principles and key priorities set out in the 4 Pillars

CESI Group's 2024 Sustainability Plan, according to the 2023 Plan and to the Group's Sustainability Policy, has been developed around the four major areas identified as priorities for the Group (pillars), which define the fundamental principles guiding our corporate and business activities



# CESI Sustainability Plan 2024 – Highlights

4 Pillars initiatives carried out according to the Plan



## People at the heart



### EMPLOYEE TRAINING

12.340 hours  
on 15 topics  
initiatives/courses delivered



### WOMEN EMPOWERMENT DEVELOPMENT AND PRESENCE

24%  
Percentage of women  
new hires



## Attention to the environment



### GHG GROUP EMISSIONS THROUGH CARBON FOOTPRINT

Carbon Footprint 2023  
Global Warming Potential (GWP) <sub>fossil</sub>  
21,031 ton CO<sub>2</sub>eq



### ENERGY EFFICIENCY INITIATIVES AND ENVIRONMENTAL IMPACTS REDUCTION

92  
Number of Actions



## Sustainable Services and Solutions



### SUPPORTING CLIENTS ASSESSING THEIR PRODUCTS/SERVICES SUSTAINABILITY

95%  
Offers classified according to EU  
Taxonomy in CESI Consulting



### PERIODIC MONITORING OF CLIENTS CLAIMS

≤ 5%  
Number of Claims received  
out of annual orders



## Ethical and Responsible Business



### ANTI-BRIBERY MANAGEMENT SYSTEMS

Certification achieved in March  
2024 according to the ISO  
37001 standard



### EVALUATION THIRD-PARTY WITH NEGATIVE DUE DILIGENCE OUTCOME

Zero third parties with  
negative outcome, out of  
600 analyzed

# CESI Sustainability Plan 2024 – Focus on Pillars

People at the heart



## EMPLOYEE TRAINING

12.340 hours  
on 15 topics

initiatives/courses delivered



## PROMOTION OF HEALTH AND WELL-BEING CULTURE

1.063

Number of health promotion initiatives and 13+ other well-being / culture initiatives done



## EQUAL ECONOMIC TREATMENT BETWEEN GENDERS

Assessment of the Gender Pay Gap methodology



## WOMEN EMPOWERMENT DEVELOPMENT AND PRESENCE

24%  
Percentage of women new hires



## SMART-WORKING IMPLEMENTATION

41%  
average smart days on annual working days



## GENDER EQUALITY CERTIFICATION

On-going certification assessment

# CESI Sustainability Plan 2024 – Focus on Pillars



Attention to the environment



## ENERGY EFFICIENCY INITIATIVES AND ENVIRONMENTAL IMPACTS REDUCTION

92  
Number of Actions



## GHG GROUP EMISSIONS THROUGH CARBON FOOTPRINT

Using Life Cycle Assessment  
methodology including Scope 1, 2 and 3

Carbon Footprint 2023 → Global Warming  
Potential (GWP)<sub>fossil</sub>: 21,031 ton CO<sub>2</sub>eq



## FOCUS ON NEW PRACTICES FOR REDUCING GHG EMISSIONS AND OTHER IMPACTS BASED ON CF RESULTS

13  
Initiatives / assessments



## INITIATIVES TO RAISE AWARENESS ON ENERGY SAVING AND ENVIRONMENTAL ATTENTION

20<sup>+</sup>  
Number of Initiatives

# CESI Sustainability Plan 2024 – Focus on Pillars

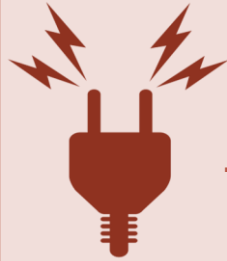
## Sustainable Services & Solutions



### SUPPORTING CLIENTS ASSESSING THEIR PRODUCTS/SERVICES SUSTAINABILITY

95%

934 consultancy offers classified  
according to EU Taxonomy on 986  
CESI Consulting



### PORTFOLIO OF ACTIVITIES TO ENABLE CLIENTS REDUCING THEIR GHGs EMISSIONS

5%

251 testing offers classified  
according to EU Taxonomy on 5.264  
KEMA Labs



### PERIODIC MONITORING OF CLIENTS CLAIMS

Number of Claims  
received  
≤5% of annual orders



### PARTICIPATION IN INITIATIVES and ASSOCIATIONS on SUSTAINABILITY and CIRCULARITY TOPICS

Associations: 10<sup>+</sup>

Initiatives: 15<sup>+</sup>

# CESI Sustainability Plan 2024 – Focus on Pillars

Ethical and responsible business



## ANTI-BRIBERY MANAGEMENT SYSTEMS

Certification achieved in March 2024  
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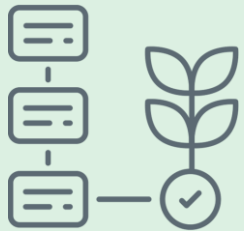
## EVALUATION THIRD-PARTY WITH NEGATIVE DUE DILIGENCE OUTCOME

Zero third parties with negative  
outcome, out of 600 analyzed



## EMPLOYEES TRAINING ON COMPLIANCE TOPICS

15  
total delivered trainings



## SUPPLIERS QUALIFICATION PROCEDURE UPDATE ON ESG INDICATORS

135 new suppliers deeply analysed  
according to ESG criteria



## ASSESMENTS ON COMPLIANCE TOPICS

5 initiatives / assessments  
on compliance topics